



## Discipline Policy

Country Day School IRB views each child as an individual with specific needs and interests. It is important for teachers to develop with their students a general understanding of what is acceptable behavior. Or staff will use positive reinforcement as well as redirection, offering the child an opportunity to direct his/her attention to another activity. Creative problem solving through discussion is another effective technique that we will use with our older preschoolers. This method is effective in *teaching* children how to find socially appropriate ways of resolving conflict.

We ask that parents/legal guardians take part in this process by notifying the school of any situation that arises at home affecting their child's behavior (loss of employment, change in residence, someone moving in or out of the home, for example).

It is strictly forbidden to subject children to discipline which is severe, humiliating, frightening, or associated with food, rest or toileting. Spanking, hitting, yelling grabbing, pushing, pulling or any other forms of physical punishment is prohibited by all child care personnel. Staff are discouraged from removing children from the classroom and "time out" is not to be used at any time. If the teacher requires help dealing with the situation at hand, the director should be called and the situation dealt with in the classroom.

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I have read, understand and agree to abide by the policies appearing above. I understand that my child's enrollment, attendance and participation at Country Day School IRB are at my own risk and expense. I agree that neither I nor my child will bring claims of any kind or nature against Country Day School IRB, agents, employees, officers and/or directors as a result of injuries, expenses or damages that I or my child my suffer which are in any way related to the use of the facilities and/or equipment, whether such claims are known, unknown or arise in the future.

Student Name \_\_\_\_\_

Parent/Guardian Printed Name \_\_\_\_\_

Parent/Guardian Signature \_\_\_\_\_ Date \_\_\_\_\_